



*"The first method for estimating the intelligence of a ruler is to look at the men he has around him"* Niccolo Machiavelli

## State of the Market: Board and Executive Movements for May 2015

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- We operate as one firm. We staff each assignment with the best people.
- We support our client’s long term planning capability with Strategic Succession Planning.
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- We provide an end to end search process, including Assessment and a 90 day On Boarding Programme.
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## COMMERCIAL SERVICES

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**Transpacific Industries Group Ltd:** Robert Boucher, Chief Executive Officer will resign from his position, effective the end of June 2015 and Brendan Gill, Chief Financial Officer has been appointed as Acting Chief Executive Officer, effective when Mr Boucher's resignation takes effect.

## ENERGY

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**AGL Energy Ltd:** Alistair Preston has been appointed as Executive General Manager, Organisational Transformation. Brett Redman has been appointed as Chief Financial Officer of the Finance and Technology Group and Stephen Mikkelsen has been appointed as Executive General Manager, Energy Market Operations, effective immediately. Anthony Fowler is leaving his position as Executive General Manager, New Energy and is replaced by Marc England. Paul McWilliams has been appointed as Company Secretary.

**Carnegie Wave Energy Ltd:** Jeffrey Harding has been appointed as Chairman of the Board of Directors. Former Chairman Grant Mooney will remain as a Non-Executive Director and continue in the role of Joint Company Secretary.

**Infratil Ltd:** Phillippa Harford has been appointed as Chief Financial Officer and Kevin Baker will step down from his role as Chief Financial Officer.

**Marmota Energy Ltd:** Colin Rose has been appointed as a Non-Executive Director and Peter Thompson has been appointed as a Non-Executive Director.

**Meridian Energy Ltd:** John Bongard will resign as a Director of the company effective 5th November 2015.

**Mighty River Power:** Nick Clarke has been appointed as General Manager Geothermal, effective July 2015.

**Origin Energy Ltd:** Steve Sargent has been appointed as an independent Non-Executive Director.

**RetireAustralia:** Tim Russell is stepping down as Chief Executive Officer while existing Chief Financial Officer Mark Taylor will become the Acting Chief Executive Officer until a replacement is found.

**Spark Infrastructure:** Ms Cheryl Bart has resigned from the Board effective 22nd May 2015.

## FINANCIAL SERVICES

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**Equity Trustees:** Terry Ryan, current Chief Financial Officer, will be retiring later this year.

**Ozforex Group Ltd:** Richard Kimber has been appointed as Chief Executive Officer and Managing Director, effective 1st June 2015 and Neil Helm will resign from his position on 6th August 2015.

**Perpetual Ltd:** Thornton Christensen has resigned as Company Secretary, effective immediately.

**Platinum Asset Management:** Philip Howard has resigned as an Executive Finance Director, Chief Financial Officer and as Company Secretary, effective 25th May 2015. Andrew Stannard has been appointed as an Executive Finance Director, effective 10th August 2015 and Mark Aggarwal will act as interim Chief Financial Officer from 25th May 2015 until Mr Stannard's appointment. Janna Vynokur will become Company Secretary, effective 25th May 2015.

**WAM Capital Ltd:** Chris Stott has been appointed as a Non-Executive Director.

**Westpac Banking Corporation:** Craig Dunn has been appointed as a Non-Executive Director, effective from 1st June 2015. Rob Whitfield has resigned as Group Executive and Lyn Cobby has been appointed as Group Executive.

## GAMING

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**Reef Casino Trust:** Simon McGrath has been appointed as a Member of the Audit and Risk Committee, effective today, replacing Kim Mooney.

## INSURANCE

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**AMP Ltd:** Stephen Dunne, Chief Executive Officer AMP Capital will retire from the Company later in the year.

**Tower Ltd:** Warren Lee has been appointed as Non-Executive Director, effective 26<sup>th</sup> May 2015.

## INDUSTRIAL/MANUFACTURING

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**Bisalloy Steel Group Ltd:** Andrew Elliott has tendered his immediate resignation from Chief Financial Officer for personal reasons. Darren Collins has been appointed Interim Chief Financial Officer for a minimum of six months.

**Boral Ltd:** Dr Bob Every AO will step down from the Board, at the conclusion of the Annual General Meeting in November 2015. Dr Brian Clark will become the Chairman at this time.

**Sims Metal Management:** Darron McGree will step down as Managing Director of Australia and New Zealand Metals as of 30th June 2015.

## MEDIA

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**Enero Group:** Russel Howcroft has been appointed to the Board as a Non-Executive Director.

**Fairfax Media Ltd:** Nick Falloon has been appointed as a Non-Executive Director.

**Nine Entertainment Co Holdings Ltd:** Holly Kramer has been appointed as a Non-Executive Director, effective immediately.

**Ooh Media:** Darren Smorgon has appointed Patrick Rodden to act as his Alternate.

**Southern Cross Media Group Limited:** Grant Blackley has been appointed as Chief Executive Officer and Managing Director effective 29th June 2015. Rhys Holleran, Chief Executive Officer will be leaving the Company, effective 31st July 2015. Peter Bush will assume the role of Executive Chairman, pending completion of a search to replace Mr Holleran. Jane Summerhayes has resigned from the position of Company Secretary effective 28th May 2015. Jennifer Martin has been appointed Company Secretary as of 28th May 2015.

### MINING

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**Arrium Ltd:** Doug Ritchie has been appointed as a Non-Executive Director, effective 28th May 2015. Louise Hicks has been appointed as Company Secretary, effective 15th June 2015, replacing Kara Nicholls. Naomi James continues in her role as joint Company Secretary.

**Atlas Iron Ltd:** Cheryl Edwardes has been appointed as a Non-Executive Director. David Smith will resign as a Non-Executive Director of the Company effective 31st May 2015.

**Bathurst Resources Ltd:** Bill Lyne has been appointed to the position of Company Secretary effective 25th May 2015. Malcolm Macpherson has retired as Chairman to hand over to Toko Kapea as of 29th May 2015.

**BC Iron Ltd:** Martin Bryant has been appointed as a Non-Executive Director. Terrence Ransted has resigned as a Non-Executive Director of the Company.

**BHP Billiton Ltd:** Margaret Taylor has been appointed as Group Company Secretary followed by the resignation of Jane McAloon from the position. The appointments of Frank Cooper, Peter Kukielski, Futhi Mtoba and Wayne Osborn as Non-Executive Directors of South 32 took effect on 7th May 2015, Keith Rumble who was appointed to the South32 Board of Directors will retire from the Board with effective from 22nd May 2015 and the appointment of Xolani Mkhwanazi as a Non-Executive Director of South32 will take effect on 2nd July 2015.

**Boart Longyear Ltd:** Alan Sides, Senior Vice President of Drilling Services, is leaving the company effective 31st July 2015. Current President and Chief Executive Officer, Richard O'Brien will assume the responsibility of the Drilling Services segment along with his existing Chief Executive responsibilities.

**Cardno Ltd:** Richard Wankmuller has been appointed as Chief Executive Officer and Managing Director from 29th June 2015.

**Coalspur:** Xenia Kritsos has resigned as Joint Company Secretary and General Counsel, effective 15th May 2015. Simon Robertson will remain as the company's sole Company Secretary.

**Gindalbie Metals Ltd:** Following the resignation of Jan Horsman, Rebecca Moylan has been appointed as an additional Company Secretary effective 25 May 2015.

**Grange Resources Ltd:** Clement Ko has resigned from his position as a Director, effective immediately.

**Guildford Coal Ltd:** David Stone has been appointed as an Executive Director.

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**Marathon Resources Ltd:** Daniel J Peters has been appointed as Executive Chairman, John G (Shad) Linley stepped down as Managing Director and tendered his resignation from the Board. David Kit Shearwood was appointed Managing Director. Peter Williams has stepped down as Chairman and will remain on the board as a Non-Executive Deputy Chair.

**Orica Ltd:** Alberto Calderon has been appointed as Managing Director and Chief Executive Officer, effective immediately.

**OZ Minerals Ltd:** Luke Anderson has been appointed as Chief Financial Officer, Damon Hunt appointed as Head of Corporate Affairs and Mark Rankmore as Head of Human Resources. Brian Jamieson will retire from the Board as a Non-Executive Director effective 25th May 2015.

**Phoenix Gold Ltd:** Jon Price will resign as Managing Director, effective immediately. Dale Rogers has assumed the role of Executive Chairman and Ian Gregory, Company Secretary has been appointed to the Board as an independent Non-Executive member.

**Resolute Mining Ltd:** Peter Sullivan, Managing Director and Chief Executive Officer will be stepping down from his role at the end of June 2015 but will remain at the Company as a Non-Executive Director. John Welborn has been appointed to the role of Managing Director and Chief Executive Officer, effective 1st July 2015.

**Sphere Minerals Ltd:** Mark Eames has resigned as Managing Director effective 29th May 2015.

**St Barbara Ltd:** Kerry Gleeson has been appointed to the Board as an independent Non-Executive Director, effective 18th May 2015.

**Sundance Resources Ltd:** Oleg Sheyko has been appointed as a Non-Executive Director.

**Zimplats Holdings Ltd:** Sydney Mufamadi has been appointed as Non-Executive Director.

## PHARMACEUTICALS/HEALTH CARE

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**Cochlear Ltd:** Chris Roberts will be stepping down as Chief Executive Officer/President from 1st September 2015. Chris Smith has been appointed Chief Executive Officer/President from 1st September 2015. Mr Smith will become Deputy Chief Executive Officer from 1st July 2015.

**ImpediMed Ltd:** Richard Carreon, Chief Executive Officer has been appointed as Managing Director.

**Regis Healthcare:** David Noonan has been appointed Chief Financial Officer, effective 19th August 2015.

**Tissue Therapies:** Roger Clarke, Chairman, has resigned from the Board effective 31st May 2015.

### PROPERTY

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**Abacus Property Group:** Peter Spira has been appointed as a Non-Executive Director.

**Devine Ltd:** Terry Mackenroth has reconsidered his decision of resigning and decided to remain as Non-Executive Director.

**Hotel Property Investments:** Trevor O’Hoy will step down from the Board effective 29th May 2015.

**SCA Property Group:** Mark Fleming has been appointed as Executive Director from 26th May 2015. He also remains in the position of Chief Financial Officer.

### RETAIL/CONSUMER

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**Bega Cheese Limited:** Raelene Murphy has been appointed as a Director of the company and will become the Chair of the Audit and Risk Committee as of 29 May 2015. Ms Murphy will be replacing Joy Linton who has resigned.

**Blackmores Ltd:** John Armstrong has been appointed as a Non-Executive Director.

**Coca-Cola Amatil Ltd:** Reg Weine has been appointed as Managing Director of SPC.

**Collins Food:** Nigel Williams has been appointed Group Chief Financial Officer effective 18<sup>th</sup> May.

**Fonterra Co-operative Group Limited:** Sir Ralph Norris will not continue his term on the Fonterra Board from 25th November 2015. Sir Ralph is also resigning from the Board of the Manager of the Fonterra Shareholders’ Fund from 25<sup>th</sup> November.

**Funtastic Ltd:** Craig Mathieson, a Non-Executive Director of Funtastic Ltd has resigned effective from 26th May 2015.



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**Helloworld:** Peter Spathis has been appointed as a Non-Executive Director, effective from 18<sup>th</sup> May. Stephen Bennett has announced his retirement as a Non-Executive Director, effective 18<sup>th</sup> May.

**iselect Ltd:** Chris Knoblanche AM has been appointed to the role of independent Chairman, effective 1<sup>st</sup> July 2015. Current Chairman and iselect Co-Founder Damien Waller will move to the role of Non-Executive Director.

**PaperlinX Ltd:** Joost Smalbroek will no longer be the Chief Financial Officer. Wayne Johnston assumes the role of Chief Financial Officer effective 1st May 2015. Michelle Wong has resigned from her position as Company Secretary. Wayne Johnston, Chief Financial Officer will continue in his additional position as Company Secretary.

**Ridley Corporation Ltd:** John Spark has retired as Chairman effective 1<sup>st</sup> July 2015. Dr Gary Weiss has been appointed as the new Chair.

**Ruralco Holdings Ltd:** Adrian Gratwicke has been appointed as Chief Financial Officer, effective 6th July 2015. Ruth Martin will continue in her position as Chief Financial Officer until 10th July 2015. John Maher is stepping down as Managing Director. Travis Dillon, General Manager Rural Retail, will be acting Chief Executive Officer.

**Thorn Group Ltd:** Andrew Stevens has been appointed as a Non-Executive Director effective 1<sup>st</sup> June 2015.

**Wesfarmers Ltd:** Bob Every AO, Chairman will step down from his position at the Annual General Meeting in November and will be replaced by Michael Chaney AO. Chaney will join the Board on 1st June 2015.

## TECHNOLOGY, TELECOMMUNICATIONS & SOFTWARE

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**Hills Ltd:** Edward (Ted) Perry has stepped down as Chief Executive Officer and Group Managing Director, effective 27<sup>th</sup> May 2015. Grant Logan has been appointed Chief Executive Officer, effective 27<sup>th</sup> May 2015.

**Reckon Ltd:** Chris Woodforde has been appointed as Non-Executive Director, commencing from 1st July 2015. Deputy Chairman Ian Ferrier appointed as Non-Executive Chairman of the board followed by the retirement of Chairman John Thame on 30th June 2015.

**Urbanise.com Ltd:** Mark Hough has been appointed as Chief Financial Officer followed by the resignation of Steven Stamboultgis.

**TRANSPORT/LOGISTICS**

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**Brambles Ltd:** Scott Perkins has been appointed as a Non-Executive Director, effective 1st June 2015.



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